

PEOPLE COMMITTEE MEMBERSHIP 2025/26

Membership

The Committee shall comprise up to seven members, including four lay members of Council, one of whom should act as Chair and one as Deputy Chair, as follows:

One lay member of Council to act as Chair: **Paul Pugh (Chair)**

Plus:

- Three other lay members of Council:
 - **Phil Jordan**
 - **Tom Hyner**
 - **1 lay member vacancy**
- One external advisor: **vacant**
- One staff member of Council: **Daniel Knox**
- One student member of Council: **Himadri**
- Executive Director People & Culture (ex officio): **Martin Atkinson**
- Executive Group representative with responsibility for EDI - DVC Strategy & Performance: **Professor Claire Peppiatt-Wildman**

Other members of EG, senior University management and senior members of the HR&OD Directorate may be invited to attend as considered necessary by the Chair.

The University Secretary (or nominee) will act as Secretary.

The Committee shall be quorate when four or more of its members are present, to include the Chair or Deputy Chair.

Frequency of meetings

The People Committee shall meet at least three times each year.

JC - 16.02.2026